



AGENDA

Board of Directors Meeting

6:30 PM - Wednesday, September 24, 2025

[Click link to join Zoom meeting](#)

SPH Conference Rooms 1&2

Meeting ID: 878 0782 1015 Pwd: 931197

Phone Line: 669-900-9128 or 301-715-8592

Aaron Weisser, President		Matthew Bullard		Edson Knapp, MD	
Preston Simmons Vice President		Kim Frost		Christopher Landess, MD	
Beth Wythe, Secretary		Michael Dye		Bernadette Wilson	
Walter Partridge, Treasurer					

[Board Master Reports List](#)

Mission: South Peninsula Hospital promotes community health and wellness by providing personalized, high quality, locally coordinated healthcare.

Vision: South Peninsula Hospital is the provider of choice with a dynamic team committed to service excellence.

Values: Compassion, Respect, Trust, Teamwork and Commitment

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1. CALL TO ORDER

2. ROLL CALL

3. REFLECT ON LIVING OUR VALUES

4. WELCOME GUESTS & PUBLIC / INTRODUCTIONS / ANNOUNCEMENTS

4.1. Rules for Participating in a Public Meeting

5. COMMENTS FROM THE AUDIENCE ON ITEMS OF ANY MATTER

6. APPROVAL OF THE AGENDA

7. APPROVAL OF THE CONSENT CALENDAR

- 7.1. Consideration to Approve the South Peninsula Hospital (SPH) Board of Directors meeting minutes for August 27, 2025
- 7.2. Consideration to Approve August FY2026 Financials
- 7.3. Consideration to Approve PEN-001 Employee Investment Policy, PEN-002 403b and 457 Plan Investment and F-07 Pension Plan Investment.
- 7.4. Consideration to Approve Policies SM-11 Employee Recognition and SM-12 Board Member Stipends with No Changes as Recommended by the Governance Committee
- 7.5. Consideration to Approve a Proclamation for Fidoysia Reutov on her Retirement after 23 Years at South Peninsula Hospital

8. PRESENTATIONS

- 8.1. Presentation of a Proclamation to Fidoysia Reutov on her Retirement after 23 Years at South Peninsula Hospital

9. UNFINISHED BUSINESS

10. NEW BUSINESS

- 10.1. Consideration to Approve the revised Medical Staff Bylaws, as amended by the SPH Medical Staff
- 10.2. FIRST READING of an Amendment to the SPH Board of Directors Bylaws to Remove the Reference to Robert's Rules and Replace with Succinct Meeting Rules that Reflect Current Practice (*no action required*)

11. REPORTS

- 11.1. Chief Executive Officer
- 11.2. BOD Committee: Finance & Pension
- 11.3. BOD Committee: Strategic Planning & Communication
- 11.4. BOD Committee: Governance
- 11.5. BOD Committee: Quality
- 11.6. Chief of Staff
- 11.7. Service Area Board Representative

12. DISCUSSION

13. COMMENTS FROM THE AUDIENCE ON ITEMS OF ANY MATTER

14. COMMENTS FROM THE BOARD

(Announcements/Congratulations)

14.1. Chief Executive Officer

14.2. Board Members

15. INFORMATIONAL ITEMS

16. ADJOURN TO EXECUTIVE SESSION (IF NEEDED)

17. ANNOUNCEMENTS AS A RESULT OF EXECUTIVE SESSION

17.1. Consideration to Approve Resolution 2025-21, Approving the Medical Staff Credentialing for September, 2025

18. ADJOURNMENT