MINUTES

Board of Directors Meeting

6:30 PM - Wednesday, March 25, 2026

Conference Rooms 1&2 and Zoom

The meeting of the Board of Directors of South Peninsula Hospital was called to order on Wednesday, March 25, 2026, at 6:30 PM, in Conference Rooms 1&2 and via Zoom.

1. CALL TO ORDER

The board went into Executive Session to discuss personnel and financial matters prior to the start of the regular meeting. The board when into Executive Session at 5:30pm. President Aaron Weisser called the regular meeting to order at 6:30pm.

2. ROLL CALL

BOARD PRESENT: **Aaron Weisser, Edson Knapp, Bernadette Wilson, Preston Simmons, Matthew Bullard, Christopher Landess, Kim Frost, Jim Anderson, and Ken Ciccoli**

BOARD EXCUSED: **Mary E. "Beth" Wythe and Michael Dye**

ALSO PRESENT: **Ryan Smith (CEO), Anna Hermanson (CFO), Dr. Sarah Roberts (Chief of Staff), Storm Hansen (Service Area Board), Derotha Ferraro (Marketing Director) and Maura Gibson (Exec Asst)**

****Only meeting participants who comment, report or give presentations are noted in the minutes. Others may be present on the room or on the virtual meeting.***

A quorum was present.

3. REFLECT ON LIVING OUR VALUES

The values story was inadvertently skipped over; no values story was shared.

4. WELCOME GUESTS & PUBLIC / INTRODUCTIONS / ANNOUNCEMENTS

Aaron Weisser welcomed guests. Rules for Participating in a Public Meeting were provided in the room and in the packet published online.

4.1. Rules for Participating in a Public Meeting

5. COMMENTS FROM THE AUDIENCE ON ITEMS OF ANY MATTER

There were none.

6. APPROVAL OF THE AGENDA

Christopher Landess made a motion to approve the agenda as written. Bernadette Wilson seconded the motion. Motion Carried.

7. APPROVAL OF THE CONSENT CALENDAR

Aaron Weisser read the consent calendar into the record.

7.1. Consideration to Approve the South Peninsula Hospital (SPH) Board of Directors meeting minutes for February 25, 2026

7.2. Consideration to Approve February FY2026 Financials

Christopher Landess made a motion to approve the consent calendar as read. Bernadette Wilson seconded the motion. Motion Carried.

8. PRESENTATIONS

There were none.

9. UNFINISHED BUSINESS

There was none.

10. NEW BUSINESS

10.1. Consideration to Approve a revised South Peninsula Hospital Strategic Plan, submitted by the Strategic Planning and Community Relations Committee

Kim Frost introduced the updated Strategic Plan put forward by the Strategic Planning and Community Relations Committee. She explained the revision was intended to merge operational and strategic priorities. This document will serve as the Strategic Plan while the committee defines a new strategic planning process for the board to undertake moving forward. Aaron Weisser expressed appreciation for the concise document and for the move towards a more comprehensive strategic plan.

Christopher Landess made a motion to approve the revised South Peninsula Hospital Strategic Plan, submitted by the Strategic Planning and Community Relations Committee. Bernadette Wilson seconded the motion. Motion Carried.

11. REPORTS

11.1. Chief Executive Officer

Ryan Smith, CEO, reported. He announced the arrival of a new ENT physician, Dr. Fred Freeman, and an ENT nurse practitioner, in May. He thanked everyone for their participation in the Rural Health Transformation Program funds submission process. Mr. Smith mentioned the upcoming urgent care clinic opening in June and the community's interest in the service. He also highlighted his role as the state delegate for Alaska to the regional policy board with the American Hospital Association.

11.2. BOD Committee: Finance & Pension

Preston Simmons reported on behalf of the Finance Committee, as Mike Dye was not present. At their meeting, the committee discussed the One Big Beautiful Bill, as well as an overstatement of revenues. Anna Hermanson explained that during an audit of financials, there was an overstatement of revenues due to an interface issue with Epic double-firing, and a reversing entry in December that was not reversed. Anna Hermanson emphasized focusing on year-to-date totals and ensured that proactive actions have been put in place to prevent future issues.

11.3. BOD Committee: Strategic Planning & Community Relations

Aaron Weisser, committee co-chair, reported. The committee developed and approved the strategic planning document that the board considered tonight. The committee is in the process of developing a 3-year strategic planning process, which will be brought to the board for approval. The committee will then initiate that cycle. Mr. Weisser asked the board whether they preferred to incorporate strategic planning into the regular board retreat schedule, or to add an additional workday for strategic planning every three years. Most board members were in favor of incorporating into the established schedule, though Ms. Wilson preferred a separate workday. He also discussed the timeline for the upcoming Community Health Needs Assessment results and the ongoing community outreach opportunities.

11.4. BOD Committee: Governance

- **Board Policy EMP-03**
- **Board Policy EMP-04**

Matt Bullard reported on behalf of the committee as Ms. Wythe was not present. The Governance Committee is working on the upcoming board retreat and training sessions. The Board and Medical Staff dinner is planned for March 26, 2026 at the Aspen Hotel. Included in the packet were two board policies: EMP-03 Disruptive Conduct and Abusive Behavior, and EMP-04 Contracting for Professional Medical Services, both with minor edits proposed by the committee. These policies will be placed on the April board meeting consent agenda for final approval.

11.5. BOD Committee: Quality-of-Care

Preston Simmons, committee chair, reported. The committee received an excellent presentation on the Surgical Services Department and their quality programs by Director Justine Haveman. She explained block scheduling and discussed challenges with surgery schedules with the increasing number of surgeons. She reviewed the quality processes, discussed RCAs and their role in the department, and shared the process for patient follow-up calls. She shared feedback from patient surveys, including the common positive comments on the team's cohesion and sense of humor. There have been challenges in terms of wait times, and the team is setting goals around making the schedules more predictable and improving the communication with patients. Dr. Tuomi will report back on the quality metrics that the medical staff track in the surgery department. Lori Riddle, Quality Director, gave a presentation at the meeting and reviewed the rating levels for Levels of Harm, and did a deep dive into patient satisfaction scores for inpatient, outpatient, ambulatory surgery and the medical clinics.

The committee is working on a calendar of presentations and agenda items for FY27 and will share that when it is developed. He encouraged board members to reach out if they have anything in particular they'd like to see from the committee in the coming year.

11.6. Chief of Staff

Dr. Sarah Roberts, Chief of Staff, had nothing additional to report. She is looking forward to the Board and Medical Staff dinner tomorrow night, and will make sure to spread the word to the medical staff as it is important for the medical staff and board to work together cohesively.

11.7. Board President Report

Aaron Weisser shared that the board's education session this month was on the One Big Beautiful Bill. Ryan Smith shared a presentation put together by Emily Ricci, DHSS Deputy Commissioner, for the Alaska Hospital and Healthcare Association.

Mr. Weisser also reported that after a community conversation he was approached by a gentleman who expressed concern about the way bond promotion funds were handled. Mr. Weisser felt extremely confident in assuring him that everything was done legally and properly. Later, he was able to provide all the appropriate documentation to support that it was all handled appropriately. Mr. Weisser expressed appreciation for working with a team that he trusts fully.

11.8. Service Area Board Representative

Storm Hansen reported on behalf of the Service Area Board. They are finishing up the budget process for the year. Mr. Weisser welcomed Ms. Hansen to the board.

12. DISCUSSION

There were no additional discussion items.

13. COMMENTS FROM THE AUDIENCE ON ITEMS OF ANY MATTER

Derotha Ferraro, Marketing Director, asked the board to review the updated Community Outreach schedule, which was printed and passed around at the meeting. She asked Ms. Gibson to email the document to the board after the meeting as well.

14. COMMENTS FROM THE BOARD

(Announcements/Congratulations)

14.1. Chief Executive Officer

Ryan Smith had no additional comments.

14.2. Board Members

Edson Knapp is happy to be back at work after some time off, and mentioned that the Imaging Department is in a good place. Ken Ciccoli shared that he recently spoke to someone who joined the Homer community for the job at the hospital, and was happy to be here. Kim Frost appreciates all the extra effort from hospital employees to help stand up an Urgent Care, which will be beneficial for the community. Preston Simmons is enjoying the Community Conversations and is looking forward to the board retreat. Aaron Weisser invited everyone to join him at his day job as Pastor at Church on the Rock, if anyone would like to join them for Easter service.

15. INFORMATIONAL ITEMS

There were no informational items.

16. ADJOURN TO EXECUTIVE SESSION (IF NEEDED)

No additional Executive Session was required.

17. ANNOUNCEMENTS AS A RESULT OF EXECUTIVE SESSION

17.1. Consideration to Approve SPH Resolution 2026-06, Approving the Medical Staff Credentialing for March 2026

After review of the medical staff files in Executive Session, Preston Simmons made a motion to approve SPH Resolution 2026-06, Approving the Medical Staff Credentialing for March 2026, to include the initial appointment of:

Behrad Golshani, MD Radiology Part-Time Active

And the reappointment of:
Joseph Knight, DPM Podiatry Part-Time Active
Michelle Pearce, ANP Oncology Part-Time Active
Roger Martinez, MD Family Med/ED Active

And the privilege modification requests:
Jessica Jordan, PA-C, the addition of: inpatient PA core privileges, inpatient & outpatient (ED) consults, assist in surgery, apply splints and casts, administer joint injections, and aspirate joints/bursa, with the I-FPPE plan recommended by the Medical Staff and approved by the MEC on 3/4/26.

Edson Knapp seconded the motion. Motion Carried.

18. ADJOURNMENT

The meeting adjourned at 8:00pm.

Respectfully Submitted,

Signed by:
Maura Gibson
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Maura Gibson, Executive Assistant

Accepted:

DocuSigned by:
7FEF264292014C5...
Aaron Weisser, President

Minutes Approved: 4/29/2026

DocuSigned by:
Mary E. Wythe
CC3FBAE68D8C4FA...
Mary E. Wythe, Secretary