South Peninsula Hospital

MINUTES

Board of Directors Meeting

6:30 PM - Wednesday, April 29, 2026

Conference Rooms 1&2 and Zoom

The meeting of the Board of Directors of South Peninsula Hospital was called to order on Wednesday, April 29, 2026, at 6:30 PM, in the Conference Rooms 1&2 and via Zoom.

1. CALL TO ORDER

The board went into Executive Session to discuss personnel and financial matters prior to the start of the regular meeting. The board when into Executive Session at 5:30pm. President Aaron Weisser called the regular meeting to order at 6:30pm.

2. ROLL CALL

BOARD PRESENT: **Aaron Weisser, Christopher Landess, Jim Anderson, Matt Bullard, Michael Dye, Mary E. (Beth) Wythe, Bernadette Wilson, Kim Frost, Ken Ciccoli**

BOARD EXCUSED: **Preston Simmons and Edson Knapp**

ALSO PRESENT: **Ryan Smith (CEO), Rachael Kincaid (COO), Amber Gall (CNO), Anna Hermanson (CFO), Christina Tuomi (CMO), Dr. Sarah Roberts (Chief of Staff), Maura Gibson (Exec Asst)**

Only meeting participants who comment, report or give presentations are noted in the minutes. Others may be present on the room or on the virtual meeting.

A quorum was present.

3. REFLECT ON LIVING OUR VALUES

Amber Gall, CNO shared a Living Our Values Story. Dr. Raymond Fowler, former SPH anesthesiologist, wrote a letter to the CEO, praising the medical care he and his wife received at South Peninsula Hospital. He had high praise for the entire team involved in a recent surgery - including scheduling, lab, surgery, anesthesia, physical therapy, and post-op nursing.

4. WELCOME GUESTS & PUBLIC / INTRODUCTIONS / ANNOUNCEMENTS

Mr. Weisser welcomed guests and noted the Rules for Participating in a Public Meeting, available in the room and in the online packet.

4.1. Rules for Participating in a Public Meeting

5. COMMENTS FROM THE AUDIENCE ON ITEMS OF ANY MATTER

There were no comments from the audience.

6. APPROVAL OF THE AGENDA

Beth Wythe made a motion to approve the agenda as presented. Michael Dye seconded the motion. Motion Carried.

7. APPROVAL OF THE CONSENT CALENDAR

Beth Wythe read the consent calendar into the record.

7.1. Consideration to Approve the South Peninsula Hospital (SPH) Board of Directors meeting minutes for March 25, 2026.

7.2. Consideration to Approve March FY2026 Financials, to include the Balance Sheet, Income Statement and Cash Flow Statement

7.3. Consideration to Approve EMP-03 Disruptive Conduct and Abusive Behavior and EMP-04 Contracting for Professional Medical Services with minor revisions, as recommended by the Governance Committee

7.4. Consideration to Approve EMP-05 Hiring or Terminating Individuals in Key Positions and EMP-06 Environmental Responsibility with no revisions, as recommended by the Governance Committee

Beth Wythe made a motion to approve the consent calendar as presented. Michael Dye seconded the motion. Motion Carried.

8. PRESENTATIONS

There were no presentations.

9. UNFINISHED BUSINESS

There was no unfinished business.

10. NEW BUSINESS

10.1. Consideration to Approve SPH Resolution 2026-08, A Resolution to Approve the Renewal of the Lease for 4014 Lake Street for Education, Training Center, and Clinical Forensics Operations at 4014 Lake Street, Homer AK

Rachael Kincaid shared this resolution to approve the lease for the Education and Training Center at 4014 Lake Street. It is coming to the board because it has now bumped over the $100k threshold, and we are requesting a five-year lease extension. Michael Dye added that this resolution was reviewed and approved at the Finance Committee meeting in April.

Beth Wythe made a motion to approve SPH Resolution 2026-08, A Resolution to Approve the Renewal of the Lease for 4014 Lake Street for Education, Training Center, and Clinical Forensics Operations at 4014 Lake Street, Homer AK. Bernadette Wilson seconded the motion. A roll call vote was held.

Jim Anderson	*Yes*
Matthew Bullard	*Yes*

Ken Ciccoli	*Yes*
Mike Dye	*Yes*
Kim Frost	*Yes*
Edson Knapp	*Excused*
Christopher Landess	*Yes*
Preston Simmons	*Excused*
Bernadette Wilson	*Yes*
Beth Wythe	*Yes*
Aaron Weisser	*Yes*

Motion Carried.

10.2. Consideration to Approve SPH Resolution 2026-07, A Resolution of the South Peninsula Hospital Board of Directors Authorizing the CFO to Sign, File and Submit the IRS Form 990

Anna Hermanson reported that the hospital accounting team has completed the IRS Form 990. The document was provided in its entirety for the board to review. This resolution authorizes the CFO to sign, file and submit this document. The resolution was reviewed and approved at Finance Committee this month. It was noted that the document reflects FY2025. Mr. Weisser thanked Ms. Hermanson for the work to prepare the document.

Beth Wythe made a motion to approve SPH Resolution 2026-07, A Resolution of the South Peninsula Hospital Board of Directors Authorizing the CFO to Sign, File and Submit the IRS Form 990 Bernadette Wilson seconded the motion. A roll call vote was held.

Jim Anderson	*Yes*
Matthew Bullard	*Yes*
Ken Ciccoli	*Yes*
Mike Dye	*Yes*
Kim Frost	*Yes*
Edson Knapp	*Excused*
Christopher Landess	*Yes*
Preston Simmons	*Excused*
Bernadette Wilson	*Yes*
Beth Wythe	*Yes*
Aaron Weisser	*Yes*

Motion carried.

10.3. Consideration to Approve SPH Resolution 2026-09, A Resolution of the South Peninsula Hospital Board of Directors Approving a Fourth Amendment to the Operating Agreement between South Peninsula Hospital and the Kenai Peninsula Borough to Provide Clear Expectations and Responsibilities for Real Property Acquisition Due Diligence as well as Required Provisions for Leases in which SPHI is the Sole Lessee

Ryan Smith, CEO, presented this resolution to amend the operating agreement with the Kenai Peninsula Borough. This request came from the borough attorney, because they are in the process of modifying the operating agreement with Central Peninsula Hospital and would like the two to match. This amendment would clarify how the property purchases work, and the caps on leases for the hospitals, which is $800k for South Peninsula Hospital, excluding contract labor housing. We have the same limit on any leases over $100k, and this resolution would allow the mayor to approve any lease over $100k that doesn't cause us to exceed the cap without assembly approval.

Ms. Wythe noted a typo in the title of the resolution to be fixed prior to printing for signature.

Michael Dye made a motion to approve SPH Resolution 2026-09, A Resolution of the South Peninsula Hospital Board of Directors Approving a Fourth Amendment to the Operating Agreement between South Peninsula Hospital and the Kenai Peninsula Borough to Provide Clear Expectations and Responsibilities for Real Property Acquisition Due Diligence as well as Required Provisions for Leases in which SPHI is the Sole Lessee. Beth Wythe seconded the motion. A roll call vote was held.

Jim Anderson	*Yes*
Matthew Bullard	*Yes*
Ken Ciccoli	*Yes*
Mike Dye	*Yes*
Kim Frost	*Yes*
Edson Knapp	*Excused*
Christopher Landess	*Yes*
Preston Simmons	*Excused*
Bernadette Wilson	*Yes*
Beth Wythe	*Yes*
Aaron Weisser	*Yes*

Motion Carried.

11. REPORTS

11.1. Balanced Scorecard

Amber Gall, CNO, gave a report on the updated balanced scorecard for 3rd quarter of FY2026. Highlights include:

- Long Term Care recently passed their PBJ audit, to assure we will keep our high star rating in staffing
- Improvements to patient care by working on Nurse Initiated Orders and interdisciplinary workflow redesign with registration and ED triage.
- We are in the process of creating action plans for places we are not meeting metric goals, so those will be reported out through the Quality Committee

- We are working on the customer service experience hospital-wide
- We are now reporting all contract staffing instead of travel RNs
- Finance is working on increasing revenue and volumes and working down AR days

11.2. Chief Executive Officer

Ryan Smith, CEO gave a verbal report. Highlights include:

- Fred Freeman, MD, a full-time ENT is joining the team next month, as well as Teresa Thompson, NP who also specializes in ENT
- We are working on a collaborative agreement with Dr. Zirul in Soldotna while he finishes his practice and readies for retirement.
- We are responding to feedback from community conversations.
- SPH will open an Urgent Care Clinic in June, located in the current Family Care Clinic space. Dr. Cherie Inglis will serve as Medical Director and other providers will include Carrie Warren, NP and new PA Kara Zimmerman.
- We are still waiting to hear back from the state about our Rural Health Transformation Program funding applications.
- Ryan and Rachael Kincaid, COO, attended the Alaska Hospital Association Annual Meeting in Washington DC and met with legislators.
- We are working with our legal team to set up a new prompt pay discount program that aligns appropriately with payer contracts. Starting with dates-of-service of June 1st and later, SPH will offer a Prompt Pay Discount of 25% on patient balances, except for those with Cigna as we are unable to offer that discount to Cigna patients per the payer's contract.

11.3. BOD Committee: Finance & Pension

Michael Dye, committee chair, reported. The committee met last week and reviewed several of the resolutions that came to the board on tonight's agenda, as well as the financials for March FY2026. We are nearing the end of the fiscal year and revenues are up slightly. The bottom line is less than budget. Ms. Hermanson and her team have a solid plan for AR following the changes that came with Epic and the committee has a lot of confidence in that plan.

11.4. BOD Committee: Strategic Planning & Community Relations

Aaron Weisser, committee co-chair, reported. Some highlights of the report:

- The second day of the board work session was spent on advocacy and several new initiatives came from that work.
- Mr. Smith will be developing a plan for structured Board rounding
- The senior leadership team will oversee the formation of a Patient Family Advocacy Committee (PFAC)
- Mr. Weisser will develop an advocacy agenda organized by board member with assignments for the coming year
- Kim Frost has put together a long-term strategic planning process, which will be a 3-year recurring process. This process was included in the packet for board feedback.

11.5. BOD Committee: Governance

Beth Wythe, committee chair reported. Highlights include:

- Governance Committee planned and executed the board retreat/work session in April, which was successful.
- Working with Governwell to develop an individual board member review process, which we hope to roll out this summer
- Reviewed board policies per the schedule
- Continue to work on and refine the board orientation process

11.6. BOD Committee: Quality

Beth Wythe reported, as Preston Simmons (committee chair) is traveling. Highlights of her report include:

- Excellent presentation to the committee on the Engineering Department by Harrison Smith and Jesse Welling. They discussed projects and introduced the board to the department and all its functions. It was very impressive.
- Reviewed and discussed the Quality Calendar for FY27
- Committee will review the balanced scorecard metrics for FY27 to make sure the board agrees with metrics and goals
- The committee will discuss what was learned at the board retreat at its next meeting

11.7. Chief of Staff

Dr. Sarah Roberts reported that the MEC continues to work on medical staff education, leadership development, peer review, and supporting the services lines as a very busy summer approaches.

11.8. Board President Report

Mr. Weisser had nothing additional to report.

11.9. Service Area Board Representative

There was no Service Area Board representative present.

12. DISCUSSION

13. COMMENTS FROM THE AUDIENCE ON ITEMS OF ANY MATTER

14. COMMENTS FROM THE BOARD

(Announcements/Congratulations)

14.1. Chief Executive Officer

Mr. Smith had no additional comments.

14.2. Board Members

Michael Dye appreciated that the hospital is providing some support to the swimming pool. Mr. Smith confirmed that the mayor had asked the hospital to support the pools, and so we agreed to make a $20k contribution to help with the transition. Jim Anderson looks forward to getting more involved in how the hospital can tell its story through social media and in the community. Beth

Wythe reminded the group that SPH's 70th Anniversary is in July. Aaron Weisser expressed appreciation for the leadership's team swift response to feedback from the community. Bernadette Wilson inquired why the SPH Foundation is not enrolled in Pick, Click, Give.

15. INFORMATIONAL ITEMS

15.1. Board Agenda Calendar

The board agenda calendar was provided for information purposes.

15.2. AHA Rural Health Care Leadership Conference

- **Jan 31 - Feb 3, 2027: Signia by Hilton Orlando Bonnet Creek/Orlando**
- **Feb 20-23, 2028: Hyatt Regency Orlando/Orlando**
- **Feb 4-7, 2029: JW Marriott San Antonio Hill Country Resort/San Antonio**

Upcoming dates for the AHA Rural Leadership Conference were provided for planning purposes.

16. ADJOURN TO EXECUTIVE SESSION (IF NEEDED)

17. ANNOUNCEMENTS AS A RESULT OF EXECUTIVE SESSION

17.1. Consideration to Approve Resolution 2026-10, Approving the Medical Staff Credentialing for April 2026

Christopher Landess, MD and Kim Frost recused themselves from the Credentialing discussion during Executive Session, as well as the vote for the resolution.

After review of the medical staff files through Virtual Committee and discussion in Executive Session, Beth Wythe made a motion to approve SPH Resolution 2026-06, Approving the Medical Staff Credentialing for April 2026, to include the initial appointment of:

Andrew Levy, MD	*TeleICU-Providence*	*Telemed*
Brent Morel, MD	*TeleStroke-Providence*	*Telemed*
Nishath Naseem, MD	*TeleStroke-Providence*	*Telemed*

And the reappointment of category 1 providers:

Preethi Balakrishan, MD	*TeleICU-Providence*	*Telemed*
Shadi Battah, MD	*TeleICU-Providence*	*Telemed*
Pratik Bhattacharya, MD	*TeleStroke-Providence*	*Telemed*
Jonathan Bloch, MD	*General Surgery*	*Active*
Jake Choiniere, DO	*TelePsych-Providence*	*Telemed*
Michael Clarke, MD	*Pathology*	*Part-Time Active*
John Draper, MD	*TeleICU-Providence*	*Telemed*
Donald Endres, MD	*Otolaryngology*	*Part-Time Active*

Jennifer Godbold, CNM	*Midwifery*	*Active*
Tyler Haas, MD	*Emergency Medicine*	*Active*
Javid Kamali, MD	*TeleICU-Providence*	*Telemed*
Daniel Propp, MD	*TeleICU-Providence*	*Telemed*
Laura Salyers, MD	*TelePsych-Providence*	*Telemed*
William Surber, MD	*TeleICU-Providence*	*Telemed*
Carson VanSanford, MD	*TeleStroke-Providence*	*Telemed*

And the reappointment of category 2 provider:

Christopher Landess, MD	*Family Medicine*	*Active*

Bernadette Wilson seconded the motion. Motion Carried.

18. ADJOURNMENT

The meeting adjourned at 7:25pm.

Respectfully Submitted,

Signed by:
Maura Gibson
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Maura Gibson, Executive Assistant

Accepted:

DocuSigned by:
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Aaron Weisser, President

Minutes Approved:

DocuSigned by:
Mary E. Wythe
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Mary E. Wythe, Secretary