MINUTES
Board of Directors Meeting

6:30 PM - Wednesday, June 24, 2026
Conference Rooms 1&2 and Zoom

The meeting of the Board of Directors of South Peninsula Hospital was called to order on Wednesday, June 24, 2026, at 6:30 PM, in the Conference Rooms 1&2 and via Zoom.

1. CALL TO ORDER

The board went into Executive Session to discuss personnel and financial matters prior to the start of the regular meeting. The board when into Executive Session at 5:00pm. President Aaron Weisser called the regular meeting to order at 6:30pm.

2. ROLL CALL

BOARD PRESENT: **President Aaron Weisser, Michael Dye, Bernadette Wilson, Mary E. (Beth) Wythe, Preston Simmons, Matthew Bullard, Christopher Landess, Kim Frost, Jim Anderson, and Ken Ciccoli**

BOARD EXCUSED: **Edson Knapp**

ALSO PRESENT: **Amber Gall (CNO), Ryan Smith (CEO), Anna Hermanson (CFO), Rachael Kincaid (COO), Dr. Christina Tuomi (CMO), Dr. Sarah Roberts (Chief of Staff), Brandy Zollars (Service Area Board), Tom Begich (public comment) and Maura Gibson (Exec Asst)**

Only meeting participants who comment, report or give presentations are noted in the minutes. Others may be present in the room or on the virtual meeting.

A quorum was present.

3. REFLECT ON LIVING OUR VALUES

Amber Gall, CNO, shared a Living Our Values story. She shared a letter from an inpatient who received exceptional care at the hospital. The writer extended special thanks to Grace, Cameron, Sean, Jessica, Melinda and Jordan. They also thanked the physical therapists Ben and Olivia, as well as speech language pathologist Danielle, Trey (dietician) and all the physicians.

4. WELCOME GUESTS & PUBLIC / INTRODUCTIONS / ANNOUNCEMENTS

4.1. Rules for Participating in a Public Meeting

Rules for participating in a public meeting were provided in the packet and in the meeting room.

5. COMMENTS FROM THE AUDIENCE ON ITEMS OF ANY MATTER

Tom Begich, candidate for Alaska State Governor attended the meeting and spoke briefly to the board. He admitted he doesn't know all the specific needs of critical

access hospitals but expressed interest in learning more. He said he is somewhat familiar with Alaska critical access hospital issues through conversations with Jared Kosin, noting that current funding and access structures put small rural hospitals (like Wrangell, Petersburg, and SPH) at risk of closure. He emphasized that changes to funding mechanisms disproportionately hurt small critical access hospitals compared to large hospitals. He expressed strong concern that the current federal administration may reduce or dismantle Medicaid and Medicare supports, undermining the infrastructure Alaska relies on. His position is that the state must be prepared to fill the funding gap as federal supports shrink, and he is committed to preserving local hospital networks and rural access, including critical access hospitals like SPH.

6. APPROVAL OF THE AGENDA

Michael Dye made a motion to approve the agenda as presented. Beth Wythe seconded the motion. Motion Carried.

7. APPROVAL OF THE CONSENT CALENDAR

Beth Wythe read the consent calendar into the record.

7.1. Consideration to Approve the South Peninsula Hospital (SPH) Board of Directors meeting minutes for May 27, 2026

7.2. Consideration to Approve May FY26 Financials to include the Balance Sheet, Income Statement and Cash Flow Statement

7.3. Consideration to Approve the Board's Strategic Planning Process as Presented by the Strategic Planning Committee

7.4. Consideration to Approve the Board of Directors Peer Review Questions and Process as Presented by the Governance Committee

7.5. Consideration to Approve EMP-02 Corporate Compliance as Revised by the Governance Committee

7.6. Consideration to Approve EMP-09 CEO Emergency Succession Plan with no revisions

Beth Wythe made a motion to approve the consent calendar as read. Michael Dye seconded the motion. Motion Carried.

8. PRESENTATIONS

There were no presentations.

9. UNFINISHED BUSINESS

There was no unfinished business.

10. NEW BUSINESS

10.1. Consideration to Approve the 2026 Community Health Needs Assessment

Ryan Smith, CEO reminded everyone that Derotha Ferraro gave a detailed presentation on the 2026 Community Health Needs Assessment (CHNA) during the board's education session in May. It is on the agenda tonight to accept the report, and in the fall, recommendations for an action plan will come back to the board for approval. After the board's approval the report will be posted on the hospital website for anyone who would like to review it.

Beth Wythe made a motion to approve the 2026 Community Health Needs Assessment as presented. Kim Frost seconded the motion. Motion Carried.

10.2. Consideration to Approve SPH Resolution 2026-13, A Resolution of the South Peninsula Hospital Board of Directors Approving the Fiscal Year 2027 Operating Budget

Anna Hermanson, CFO, gave a report on the resolution. The operating budget was reviewed in detail at the Finance Committee meeting, and all board members were invited to attend. The budget reflects a 16% gross revenue increase, following the addition of Urgent Care and a full-time ENT. It also reflects a 10% increase in operating expenses, for an essentially break-even budget. Michael Dye added that the Finance Committee reviewed and approved the resolution at their June meeting. Aaron Weisser thanked Ms. Hermanson for the format of the budget presentations and the clear and concise report that's easy to understand.

Beth Wythe made a motion to approve SPH Resolution 2026-13, A Resolution of the South Peninsula Hospital Board of Directors Approving the Fiscal Year 2027 Operating Budget. Michael Dye seconded the motion. A roll call vote was held:

Jim Anderson – Yes
Matthew Bullard – Yes
Ken Ciccoli – Yes
Michael Dye – Yes
Kim Frost – Yes
Edson Knapp – Excused
Christopher Landess – Yes
Preston Simmons – Yes
Bernadette Wilson – Yes
Beth Wythe – Yes
Aaron Weisser – Yes

Motion Carried.

10.3. Consideration to Approve the South Peninsula Hospital Emergency Operations Plan (EOP), Long Term Care EOP, Home Health EOP, Hospital and Long Term Care Hazard Vulnerability Assessment (HVA), Home Health HVA and Hospital Safety Plan

Rachael Kincaid, CNO, reported on the Emergency Operations Plan and addendums. These documents were prepared by hospital leaders and approved in the Quality Committee in June. We are aligning governing body approvals on a fiscal year.

Beth Wythe made a motion to approve the South Peninsula Hospital Emergency Operations Plan (EOP), Long Term Care EOP, Home Health EOP, Hospital and Long Term Care Hazard Vulnerability Assessment (HVA), Home Health HVA and Hospital Safety Plan. Bernadette Wilson seconded the motion. Motion Carried.

10.4. Consideration to Approve the Balanced Scorecard Indicators for FY2027, as Proposed by Hospital Administration and Approved by the Board Quality-of-Care Committee

Mr. Smith reported on the new balanced scorecard indicators. The new indicators were developed by Administration, the Quality Committee and the Finance Committee, working together. There was a lot of good discussion around the appropriate targets. If the Board agrees with the indicators and targets, the hospital team will start tracking the new data points in July 2026, and the new balanced scorecard will be brought to the board with first quarter data in October 2026. Preston Simmons confirmed the Quality Committee had a robust discussion about the new balanced scorecard and suggested several changes, which have been reflected in the version presented for approval. Michael Dye also confirmed the Finance Committee reviewed and approved the financial indicators.

Beth Wythe made a motion to approve the Balanced Scorecard Indicators for FY2027, as Proposed by Hospital Administration and Approved by the Board Quality-of-Care and Finance Committees. Kim Frost seconded the motion. Motion Carried.

10.5. Consideration to Approve SPH Resolution 2026-14, A Resolution of the South Peninsula Hospital Board of Directors Supporting the Submission of Grant Applications Under the Alaska Rural Health Transformation Program and Requesting Kenai Peninsula Borough Assembly Approval of a Comprehensive Authorization Ordinance

Ryan Smith reported on the resolution, which mirrors a similar resolution put forth to the borough assembly by Central Peninsula Hospital. The resolution seeks to ensure the hospital's process in applying for Rural Health Transformation Program (RHTP) funds, is supported by the board and the borough. Aaron Weisser noted that this process accommodates SPH's unique ownership structure, and ensures the different bodies are all in alignment about how to move forward with the funding if approved, as most of the projects will require borough approval. Mr. Dye noted that the borough's attorney had

requested the small change in language to the resolution, which was reflected in his requested amendment.

Michael Dye made a motion to approve SPH Resolution 2026-14, A Resolution of the South Peninsula Hospital Board of Directors Supporting the Submission of Grant Applications Under the Alaska Rural Health Transformation Program and Requesting Kenai Peninsula Borough Assembly Approval of a Comprehensive Authorization Ordinance, with an amendment striking the words "and requests that" from #2" so it reads "The Operating Board supports the Kenai Peninsula Borough Assembly approval of a comprehensive omnibus ordinance..." Beth Wythe seconded the motion. Motion Carried.

11. REPORTS

11.1. Balanced Scorecard

The balanced scorecard in the packet was unchanged from last month. The scorecard with Q4 FY2026 data will be presented in the July packet.

11.2. Chief Executive Officer

Ryan Smith, CEO gave a verbal report. Some of the highlights include:

- Dr. Jeffrey Roger and Dr. Ellen Dore will be joining the Emergency Department. Dr. Roger is new and Dr. Dore has been providing occasional coverage from Anchorage, but will be moving into a full-time position with SPH.
- Dr. Ian Lawrence has resigned from the hospitalist program, and Dr. Hans Wilhelm, who provides intermittent coverage from Anchorage, has expressed interest in providing more permanent coverage.
- Dr. Brent Adcox is retiring in July, and we are in discussion with Dr. Lars Matkin about providing additional coverage, as well as Dr. Thomas Keller and Dr. Christian McCartney.
- The Urgent Care is now up and running, which took a lot of work from various hospital departments, to provide this much-needed service to the community
- Dr. Freeman, ENT is now seeing patients full-time out of the SPH Specialty Clinic. Dr. Endres will continue to provide some support, but the other visiting ENTs are no longer providing Homer clinics.
- OB/Gyn candidate is on site this week for a recruitment visit. With the resignation of Dr. Sadie Marden and Kathryn Ault's move to the east coast for a new opportunity, SPH is looking to hire women's health/OB provider(s).
- In response to two public comments at the previous board meeting, Rachael Kincaid reached out to both community members to further explore their needs. They have revived discussion about TMS with Dr. Heiry and Dr. Fisher, and what can be done to support those in the community needing this treatment. CPH is now offering an accelerated protocol model for TMS.

11.3. BOD Committee: Finance & Pension

Michael Dye, committee chair, reported on the June 22nd meeting. There was a detailed presentation on the proposed budget, and the financials for May FY2026 were reviewed and discussed. The hospital is approaching the end of the fiscal year on solid ground.

11.4. BOD Committee: Strategic Planning & Community Relations

Aaron Weisser, committee co-chair, reported on the meeting of June 17th. The committee spent a good portion of the meeting talking about follow-up for the community outreach. The committee hopes to schedule more time this fall, to share what was learned and what changes have been made. Kim Frost is working on the implementation of the new strategic planning process. She noted the committee discussed the schedule for gathering reports, surveys and other data to collate the information for the strategic planning process. Matt Bullard requested a discussion with the whole board around which consultants to use, and when.

Mr. Weisser reminded the board that the hospital is having a celebration for the 70th Anniversary, and board members are asked to volunteer. There is also a schedule circulating for Board Rounding, which will begin in July. Several board members will round in hospital departments with a member of Administration prior to each month's board meeting.

11.5. BOD Committee: Governance

Beth Wythe, committee chair, reported on the meeting of June 10th, that was chaired by Mr. Bullard. They discussed the upcoming board and medical staff dinner hosted by the Wythes. The committee approved questions and a schedule for peer evaluations, to begin in July. They discussed two policies in development - one involving AI use and one on appropriate meeting venues. There was some discussion about medical staff credentialing. There was a board-only Executive Session where the CEO Evaluation team, led by Preston Simmons, gave a presentation and the committee approved the evaluation for presentation to the full board.

11.6. BOD Committee: Quality

Preston Simmons, committee chair, reported on the meeting of June 10th. Josie Bradshaw, Practice Administrator, gave a presentation on quality in the outpatient clinics. She talked about the successes, the projects they are working on, and the challenges they face. They are working on the consolidation of primary care into Homer medical Center. There is a new Outpatient Medical Leadership Council, led by Dr. Hans Amen. Ms. Bradshaw spoke about recent challenges, including the Epic rollout and provider burnout. She spoke about improvements, like DAX AI, centralized scheduling and new delivery systems for behavioral health. Amber Gall, CNO, gave a presentation on Seaside Women's Health, including their integrated behavioral health system. The committee also reviewed the balanced scorecard indicators and the Emergency Operations Plans brought tonight to the full board for approval.

11.7. Chief of Staff

Dr. Roberts, Chief of Staff, gave a verbal report. The Medical Executive Committee (MEC) is currently accepting nominations to replace Dr. Adcox's seat on the MEC. The Peer Review Committee has a meeting with Chartis to review the case flow process. The medical staff is encouraged at the implementation of DAX AI, which has greatly reduced physician charting time.

11.8. Board President Report (Executive Committee, Education Sessions & Generative Discussions)

- ***Committee Assignments for Board Members Jim Anderson and Ken Ciccoli***

Aaron Weisser shared there was no Education Session this month. The board met in executive session to discuss the CEO Evaluation, among other items. Now that new members Jim Anderson and Ken Ciccoli have completed the first 6 months of their orientation, they are ready to receive official committee assignments. Jim Anderson is appointed to the Strategic Planning and Community Relations Committee (primary assignment) and Governance Committee (secondary assignment). Ken Ciccoli is appointed to the Finance Committee (primary assignment) and Quality Committee (secondary assignment). Mr. Weisser reminded the new members that their primary committee will require more of their time, and they may be required to do work outside of the committee meeting, whereas their secondary committee assignment only requires attending and participating in the monthly meetings.

11.9. Service Area Board Representative - Brandy Zollars

Brandy Zollars attended on behalf of the Service Area Board (SAB). She reported that the SAB was not scheduled to meet in June, but held a special meeting to consider a resolution to demolish the building at 324 West Fairview Avenue, which was approved. Ms. Zollars announced she is also the new liaison to the SPH Foundation, and was able to attend her first meeting. She appreciated seeing all the work and effort by the Foundation members to support the SPH Mission, Vision and Values in creative ways. She is looking forward to the Foundation's fundraising event in August.

12. DISCUSSION

There was no additional discussion.

13. COMMENTS FROM THE AUDIENCE ON ITEMS OF ANY MATTER

There were no comments from the audience.

14. COMMENTS FROM THE BOARD

(Announcements/Congratulations)

14.1. Chief Executive Officer

Mr. Smith had nothing to add.

14.2. Board Members

Michael Dye thanked Anna Hermanson and her team for their preparation of the FY27 operating budget, and Bernadette Wilson agreed. Beth Wythe welcomed Ms. Zollars to the SPH Foundation. She thanked the Finance team for their great work on the budget. Aaron Weisser noted that in reviewing the budget, the hospital is continuing to grow, and thanked the hospital administration and staff for continuing to move forward.

15. INFORMATIONAL ITEMS

15.1. Board and Medical Staff Summer Social - July 31st

Please reach out to Maura in Administration to RSVP for the summer social gathering.

15.2. AHHA Annual Conference: Please notify Maura Gibson if you plan to attend

September 15-16, 2026
Alyeska Resort, Girdwood

Mr. Weisser reminded board members to let Maura know if they plan to attend the AHHA Annual Conference in Girdwood.

15.3. South Peninsula Hospital Audit Planning Document (BDO)

The SPH audit planning document, prepared by BDO, was provided in the packet.

15.4. Board Rounding Schedule

Board members were encouraged to sign up for board rounding in hospital departments.

16. ADJOURN TO EXECUTIVE SESSION (IF NEEDED)

No additional Executive Session was needed.

17. ANNOUNCEMENTS AS A RESULT OF EXECUTIVE SESSION

17.1. Consideration to Approve Resolution 2026-15, Approving the Medical Staff Credentialing for June 2026

Beth Wythe made a motion to approve SPH Resolution 2026-15, Approving the Medical Staff Credentialing for June 2026, to include the reappointment of the following providers with an effective date of June 30, 2026:

Jonathan Breslau, MD	*Dx Radiology*	*TeleRadiology-vRad*
Janice Chen, MD	*Dx Radiology*	*Part-Time Active*
Ketan Davae, MD	*Dx Radiology*	*TeleRadiology-vRad*
David Evans, MD	*Dx Radiology*	*Part-Time Active*
Christopher Famy, MD	*Psychiatry*	*TelePsych-Providence*
Keir Fowler, MD	*Dx Radiology*	*Part-Time Active*
Jon Grace, MD	*Critical Care*	*TeleCritical Care-Providence*
Vishal Jani, MD	*Neurology*	*TeleNeuro-Providence*

Rachael Kincaid, APRN	*Adult Medicine*	*Active*
Sergy Lemeshko, MD	*Dx Radiology*	*TeleRadiology-vRad*
Joe Llenos, MD	*Family Medicine*	*Active*
Emma C. Mangold, CRNA	*Anesthesia*	*Part-Time Active*
Kishan Patel, MD	*Neurology*	*TeleStroke-Providence*
Jordan Ross, MD	*Dx Radiology*	*Part-Time Active*
Ravinder Sohal, MD	*Dx Radiology*	*TeleRadiology-vRad*
Aaron Stayman, MD	*Neurology*	*TeleStroke-Providence*
Benjamin Strong, MD	*Dx Radiology*	*TeleRadiology-vRad*

And the initial appointment of the following providers with an effective date of June 30, 2026:

Ismail Fahad, MD	*Neurology*	*TeleStroke-Providence*
Laura Hooper, MD	*Critical Care*	*TeleCritical Care-Providence*
Muhammad Puri, MD	*Psychiatry*	*TelePsych-Providence*
Rolf Vrla, MD	*Dx Radiology*	*TeleRadiology-vRad*

Jim Anderson seconded the motion. Motion Carried.

Other announcements from Executive Session:

Michael Dye made a motion to approve the SPH annual review of CEO compensation and process goals for FY2027 as presented by the CEO Annual Review Committee in Executive Session. Jim Anderson seconded the motion. Aaron Weisser, Beth Wythe, and Christopher Landess recused themselves from the vote. A roll call vote was held:

Jim Anderson – Yes
Matthew Bullard – Yes
Ken Ciccoli – Yes
Michael Dye – Yes
Kim Frost – Yes
Edson Knapp – Excused
Christopher Landess – Recused
Preston Simmons – Yes
Bernadette Wilson – Yes
Beth Wythe – Recused
Aaron Weisser – Recused

Motion Carried.

18. ADJOURNMENT

The meeting adjourned at 7:36pm.

Respectfully Submitted,

Maura Gibson, Executive Assistant

Accepted:

Aaron Weisser, President

Minutes Approved: July 29, 2026

Mary E. Wythe, Secretary